

Gender Norms

## Environmental Policy

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Responsible Owner:	Director, Head of Operations
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## Introduction

MannionDaniels believes that caring for the environment is inseparable from our work in human health, social equality and harmonious business development. We aim to promote an understanding of the interdependence of health, well-being and the environment, both in developing countries and the UK, and to make environmental consideration pivotal to our work.

As a company, we are committed to protecting the environment, preventing pollution, complying with environmental legislation and other requirements relevant to our activities. Consideration and monitoring of these factors in alignment with the business activities help to form our Environmental Management System (EMS), providing a framework for setting environmental objectives. The EMS, its policies and procedures are reviewed annually to ensure continual improvement and enhance our environmental performance.

Our Green Office Action Plan targets one of our primary environmental aspects coming from office energy use and waste. It encompasses energy efficiency, waste prevention, recycling and environmentally aware purchasing.

Fully engaging with the communities whose health systems our projects support necessitates relatively frequent international air travel; we are addressing this by embracing conferencing technology to eliminate unnecessary travel, including domestic travel by our consultants. In addition to this, Co2 emissions from flights undertaken by MannionDaniels staff are calculated annually and offset through investment into local sustainable energy projects.

We have been awarded our ISO 14001 certification, relating to activities at our Head Office location, by British Standards International. The ISO 14001 is a stringent international standard for an effective Environmental Management System; it commits us to a continual cycle of improving our EMS.

The development of this policy and revisions have been carried out under the direction of the company Directors.

For a signed version of this policy, please contact operations@manniondaniels.com

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